Regular Board Meeting Agenda

June 19, 2008
7:00 p.m.

I. Call to Order

II. Roll Call

III. Approval of Agenda

IV. Presentations
   - None

V. Student Trustee Report

VI. President’s Report

VII. Harper Employee Comments

VIII. Citizen Comments

IX. Consent Agenda* (Roll Call Vote)

A. For Approval
   1. Minutes - May 20, 2008 Regular Board Meeting Exhibit IX-A.1
   2. Bills Payable, Payroll for May 9, 2008, and May 23, 2008; Estimated Payroll for June 6, 2008 Exhibit IX-A.2
   3. Bid Awards Exhibit IX-A.3
   4. Requests for Proposals Exhibit IX-A.4
   5. Purchase Orders Exhibit IX-A.5
   6. Personnel Action Sheets Exhibit IX-A.6
   7. Student Service Awards - Spring 2008 Exhibit IX-A.7
   8. Disposal of Obsolete and Unrepairable Personal Property Exhibit IX-A.8
   9. First Reading of Modification of Board Policy 05.21.00 on Scholarships Exhibit IX-A.9

B. For Information
   1. Financial Statements Exhibit IX-B.1
   2. Committee and Liaison Reports Exhibit IX-B.2
   4. Summary of Items Purchased from State Contracts, Consortia, or Cooperatives Exhibit IX-B.4

* At the request of a Board member or the President, an item may be removed from the Consent Agenda for discussion. In addition, certain recurring recommendations may be included in the Consent Agenda at the discretion of the College President.
X. New Business

A. RECOMMENDATION: Health Career Programs Affiliation List Exhibit X-A
B. RECOMMENDATION: Preliminary Budget for FY2008-2009 Exhibit X-B
C. RECOMMENDATION: Resolution to Establish 2008-2009 Budget Exhibit X-C
D. RECOMMENDATION: The Resource Allocation and Management Plan for Community Colleges (RAMP) Exhibit X-D
E. RECOMMENDATION: Award of Bid Request Q00577 for Roofing Repairs for Buildings A, K, L and P Exhibit X-E
F. RECOMMENDATION: Award of Bid Request Q00578 for Stairs, Building Entrances and Sidewalk Rehabilitation Exhibit X-F

XI. Announcements by the Chair
A. Communications
B. Calendar Dates

**On-Campus Events**
(Note: * = Required)
- July 4  Independence Day Holiday - the College is closed.
- *July 17  7:00 p.m. - Regular Board Meeting - W214-215
- *August 21  7:00 p.m. - Regular Board Meeting - W214-215
- September 1  Labor Day Holiday - the College is closed.
- *September 18  7:00 p.m. - Regular Board Meeting - W214-215
- *October 16  7:00 p.m. - Regular Board Meeting - W214-215

**Off-Campus Events**

XII. Other Business (including closed session, if necessary)

XIII. Adjournment
Minutes of the Regular Board Meeting of Tuesday, May 20, 2008

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Minutes of the Regular Board Meeting of Tuesday, May 20, 2008

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stone on Tuesday, May 20, 2008 at 7:08 p.m. in the Wojcik Conference Center (Room W214), 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Borro, Canning, Graft, Hoffman, Kelley and Stone; Student Member Garcia
Absent: Members Graft and Hill

Also present: Robert Breuder, President; Catherine Brod, V.P. for Development; Phil Burdick, Assistant V.P. for Communications and Legislative Relations; Joan Kindle, V.P. Student Affairs and Assistant to the President; Cheryl Kisunzu, Associate V.P. HR/Diversity and Organizational Development; David McShane, V.P. Information Technology; Colleen Murphy, V.P. Enrollment and Marketing; Sheila Quirk-Bailey, Associate V.P. for Strategic Planning and Alliances; Margaret Skold, V.P. Academic Affairs; Judy Thorson, V.P. Administrative Services; Mike Alsup; Carol Blotteaux; Eric Bohman; Dave Braunschweig; Orlando Cabrera; Maria Coons; Laura Crane; Kim Dell’Angela; David Dwyer; Paul Guymon; Erin Holmes; Mia Igyarto; Njambi Kamoche; Keiko Kimura; Ashley Knight; Laura LaBauve-Maher; Cindy Luxton; Jim Ma; Fredia Martin; Maria Moten; Mark Mrozinski; Mike Nejman; Kathi Nevels; Sheryl Otto; Steve Petersen; Tammy Rust; Ilona Sala; Margie Sedano; John Smith; Doug Spiwak; Jane Swider; Nancy Wajler; Dennis Weeks; Nathaniel Williams and Renee Zellner.

Students: Talitha Baer; Stephen Damhauser; Miguel Hernandez; Jamal Roper; Matt Royor; Anthony Simone; Sadar Syed; Todor Stefanov and Darius Voss.

Guests: Kim Pohl, Daily Herald.

Student Member Garcia led the Pledge of Allegiance.

APPROVAL OF AGENDA Member Kelley moved, Member Canning seconded, approval of the Agenda.
In a voice vote, the motion carried.
EDUCATIONAL PRESENTATIONS

There were no educational presentations.

STUDENT TRUSTEE REPORT

Student Member Garcia stated that, as the semester comes to a close, students are making preparations for the transitions ahead. While some are transferring and some are entering the workforce, students are sharing with her their Harper experience. One student stated, “I’ll be back for campus-sponsored community events, and if I could stay all four years, I would.”

This is a sentiment shared by many students, some of whom recently traveled to Springfield with Phil Burdick to lobby in support of HB 1434 – the Community College Bachelor’s Degree Pilot Program. Even though the Bill failed to pass, Latinos Unidos and Student Senate members say they have not given up; they plan to regroup their efforts to continue to lobby and find support for this Bill. They see the potential to set a legacy for future students.

Student Member Garcia highlighted many end-of-year events and activities:

• The Center for Multicultural Learning (CML) and Student Activities collaboratively hosted a picnic. This successful event, which fell under the leadership of new staff member Ernie Kimlin, was a great way to celebrate all the hard work that took place throughout the year.

• Student Appreciation Day, hosted by Campus Activities Board, was also a big hit. Students were celebrated, were given free food and a student tool kit, while they patiently waited in a long line for a caricature drawing.

• A wonderful cultural event hosted by the Black Student Union featured Tyler Perry’s The Marriage Counselor. Student Member Garcia noted that Associate Dean of Student Development, CML, Laura LaBauve Maher’s attendance and support of club events had a lasting impact on the students.

• The Music Department Symphony Conductor, Brian Groner and Dr. Tom Stauch led the Festival Chorus and Concert Choir in their performance of Harper College’s 40th Anniversary Concert of Beethoven’s Ninth Symphony to a standing ovation both nights.

• The fashion show, Refashion 2008: Inspired by Culture, Altered by Fashion was truly a demonstration of
collaboration and community. The Electronics 215 class project, headed by Art Peters, was to build two fountains for the fashion show. It was an enthusiastic triumph for all.

Student Member Garcia noted that, as they plan ahead for the next semester, the new Student Senate has big vision and grounded goals. Newly-elected Student Senate President Miguel Hernandez and Vice President Talitha Baer are poised to take office and share their vision. Their plan for collaboration will set the bar high for future Senates.

Student Senate President Miguel Hernandez introduced himself to the Board. He is the first person in his family to go to College, and it has not been easy. He has had to fully support himself since he was 18 years old. Although it is a financial challenge, he will not give up until he achieves his dream of graduating from College. Harper has helped him grow as a student and as an individual. When he first enrolled at Harper College, he began taking GED classes. After receiving his GED, he immediately began taking college courses on a part-time basis. He is honored to have been elected Student Senate President and is excited to represent the student body.

Mr. Hernandez thanked the Board of Trustees for all the hard work they have contributed over the years to make this institution one of the finest in Illinois. The work has paid off. Today, many students come to Harper not just as their last option; instead, students are proud to choose Harper College as the institution where they want to obtain their education.

He noted that the Student Senate carries out their duty as mediator between faculty, administration and students. It has been brought to his attention that, in the past, the Student Senate has not had full authority to carry out responsibilities. As Student Senate President, Mr. Hernandez will be the voice of the student body. He wants to be actively involved in the decision-making process, because many decisions affect the students. He fully supports the four-year pilot program and has actively lobbied with other students in Springfield. He would like more students to be actively involved in this initiative. Together, they will make Harper College the best community college in the country.

Chair Stone thanked Miguel for his report. The Board looks forward to hearing from him.
PRESIDENT'S REPORT
Track and Field, Ashley Knight, Renee Zellner

Dr. Breuder asked Ashley Knight, Dean of Wellness and Campus Activities to come forward. She introduced Coach Renee Zellner, professor of Physical Education who has been at Harper College nearly 30 years, and Assistant Coach and adjunct faculty member Nathaniel Williams. Ms. Knight noted that members of Harper’s National Award Winning Track and Field Team are present. They have won Nationals twice in the Men’s NJCAA Division 3 Championship, and Renee Zellner is Coach of the Year of the National meet.

Women’s Team
Coach Renee Zellner stated that there are no women from the Track & Field team present; however, they did have some champions:

- Sophomore Brianna Mueller took 2nd Place All-American in the 800 meter and 6th place in the 1,500 meter, with a personal record.
- Sophomore Tabitha Thomas ran the 3,000 meter steeplechase, the 10K and the 5K. She took 3rd place with a personal record in the 10K and is also an All-American Academic student.
- Freshman Claire Bitto took 3rd place in hammer, discus and shot-put.

Men’s Team
They placed in the top six of the track and field meets that they competed in which were made up of Division I, II and III universities. They competed in meets which had anywhere from 14 schools to 23 schools. They took first place in their dual meet, Region IV against College of DuPage. They won the National meet this year for a second time, which was very exciting.

Coach Zellner stated that she has a winning combination with two other coaches - Dan Delahunt, a coach for distance athletes who has been with her for 12 years, and Nathaniel Williams, a sprint coach. She gave some highlights of the Men’s Track and Field Team:

- 21 of 22 athletes who made it to Nationals scored to assure Harper the victory.
- The throwing team scored 54 of 143 points
• Jumpers scored 49 of 143 points
• Six 3\textsuperscript{rd} place awards were received
• Two 2\textsuperscript{nd} place All-American awards were received
• The team has five National Champions and one Most Valuable Field Athlete

Coach Zellner introduced five team members present at the meeting:
• Freshman Darius Voss, from Hoffman Estates is a triple jumper who is battling for the school record. He won the National meet.
• Matt Royer, from Indiana, threw 48 feet for the Nationals in shot-put and took 2\textsuperscript{nd} place All-American in hammer.
• Sophomore Jamal Roper, from Hoffman Estates, is the number one sprinter. He had injuries as a freshman. They were hoping for him to just make finals. He not only made finals in the 200 and 300, but ran with phenomenal time. He plans to attend UIC in architecture.
• Sophomore Steve Damhauser worked through hardship and injuries. He went to rehab at the request of Coach Zellner, because he wanted to do the decathlon and pole vault for the team at Nationals. After running the 400, he ran to the pole vault and became the National Champion in pole vault.
• Sophomore Andy Simone is a hurdler with a technique that is absolutely pure. He qualified in the 400 hurdles, and was on the Incredible Mile Relay Team where the last runner passed by people to place third. He scored 13 points for the team at the National meet and received an All-American Academic Award.

Coach Zellner thanked the Board for their support of the athletic program. Harper College is focusing on its students' strengths. With topnotch leadership in Vice President Joan Kindle, Dean Ashley Knight, and Athletic Director Doug Spiwak, Harper College’s athletic program will only thrive. She added that “when you have the best, you get the best.” She introduced Sprint Coach Nathaniel Williams.

Mr. Williams thanked the Board and Dr. Breuder for making it possible for him to teach and coach at Harper College. Years ago, as a young professional in a large company in the area, he used Harper’s track facility during open hours to train for his own personal goals as a sprinter. He would train and speak with Coach Zellner about the Track & Field Program. As the years went by, he would often wonder what it would be like to be a coach. He was living a wonderful life,
with a wonderful career, with a great salary at Motorola. He traveled the world, met and worked with all cultures and levels of people, political figures and celebrities. Although it had been one of his earlier dreams as a young college athlete, he felt he was missing something.

Mr. Williams decided to leave Motorola after 15 years, resumed his friendship with Coach Renee and focused on his passion for athletics. Coach Zellner told him that there was an opportunity at Harper, and it did not pay well. He wanted to stay true to his love and his passion, so he accepted the offer and became a consultant for the team – in spite of the salary. After spending two and one-half hours on the track with the students each day, he would go home with their thoughts, planned how to develop them, and hoped that they would succeed. This was his dream.

He thanked everyone for giving him the opportunity to achieve his dream here at Harper College - to be a part of this institution for the past three seasons, to learn, to share his work experiences and skills to become a winner in life.

Dr. Breuder congratulated the team and coaches.

Faculty Retirement

Paul Guymon stated that, many times people who work at Harper College as faculty, staff and administrators get so involved in the things that “have to get done,” sometimes they forget that the real reason they are here is for the students. The presentations this evening have certainly been a reminder of that. He added that he looks forward to graduation on Thursday night as they continue to celebrate students’ accomplishments.

On behalf of the Board Liaison Committee of the Harper College Faculty Senate, Mr. Guymon highlighted the full-time faculty who are retiring from Harper College during spring and summer 2008. These are all individuals who truly believe that the reason they are here is to make Harper College a better place and to provide opportunities for the students to succeed and to reach their goals.

Cathy Albergo, Music – 29 years
Jean Louise Gustafson, Academic Success – 21 years
Kathi Holper, ESL & Linguistics – 19 years
Peggy Kazkaz, ESL & Linguistics – 26 years
Michael Lackey, Academic Success – 30 years
Christine Poziemski, Academic Success – 19 years
Mr. Guymon noted that this represents more than 240 years of service to Harper College. Mr. Guymon is concluding his thirteenth year at Harper, and it is amazing to him that he has become one of the senior faculty. He thanked the Board members and Dr. Breuder for the opportunity to take a moment and recognize the faculty who are retiring this year. Chair Stone asked if any of the retiring faculty were present this evening. It would be nice to have been able to shake their hands. She added that they are very much appreciated; the Board applauds them in their absence.

HARPER EMPLOYEE COMMENTS

There were no Harper employee comments.

CITIZEN COMMENTS

There were no citizen comments.

CONSENT AGENDA

Chair Stone noted that they will be adjourning into a closed session at the conclusion of this meeting for the purpose of discussing personnel issues. There will be no votes taken.

Member Kelley moved, Member Canning seconded, approval of the minutes of the April 22, 2008 special Board meeting, April 22, 2008 regular Board meeting and April 30, 2008 special Board meeting; bills payable; payrolls for April 11, 2008 and April 25, 2008; estimated payroll for May 9, 2008; bid awards; requests for proposals; purchase orders; personnel action sheets; 2010-11 and 2011-12 academic calendars; honors student merit awards – spring 2008; financial statements, committee and liaison reports, grants and gifts status report, summary of items purchased from state contracts, consortiums or cooperatives, as outlined in Exhibits IX-A.1 through IX-B.4, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Accounts Payable & Tuition Refunds $3,852,356.71

The payroll of April 11, 2008 in the amount of $1,668,372.73 and April 25, 2008 in the amount of $1,769,140.30; estimated payroll of May 9, 2008 in the amount of $1,718,756.52.
Bid Awards

Ex. IX-A.3.a  Award bid request Q00570 for the purchase of a 40 x 18 inch Concert Bass Drum and Stand, an AV1 Artist Vibraphone Classic, a 1.5 Octave Philharmonic Chimes, and a 23 inch, 26 inch, 29 inch and 32 inch Adams Professional Series Hammered Cambered Copper Timpani to Steve Weiss Music, the lowest responsible bidder, in the amount of $20,660.

Ex. IX-A.3.b  Award bid request Q00567 for contractual custodial services to augment Harper College crews to Smith Maintenance Company, the lowest responsible bidder, in the amount of $490,000.

Ex. IX-A.3.c  Award bid request Q00572 for the purchase of additional EMC Clarion disk storage and installation services to expand total storage capacity of the EMC Storage Area Network (SAN) to CDW Government, Inc., the lowest responsible bidder, in the amount of $45,850. In addition, authorization for the Vice President of Information Technology to sign the contract agreement with CDW Government, Inc.

Request for Proposal

Ex. IX-A.4.a  Award request for proposal Q00571 to Accelerated Rehabilitation Centers, LTD, for athletic training services to supplement the services provided by the Harper College Athletic Trainer in an amount not to exceed $17,000 for the period of August 1, 2008 through May 31, 2009 and approve the option, subject to the discretion of the administration, to renew at the same or lower cost for fiscal years 2009/10 and 2010/11.

Purchase Order

Ex. IX-A.5.a  Approve issuance of a purchase order to South Suburban College for the purchase of ACT COMPASS Test Units in the amount of $28,163.50. In addition, authorization for the Vice
President of Information Technology to sign the contract agreement with South Suburban College.

Ex. IX-A.5.b Approve issuance of a purchase order to Hewlett-Packard Company (HP) for renewal of a maintenance agreement for UNIX hardware and operating system software in the amount of $65,570.52. In addition, authorization for the Vice President of Information Technology to sign the contract agreement with Hewlett-Packard Company.

### Personnel Actions

**Faculty Appointments**
- Kate Baldridge-Hale, Instructor-ESL, AE/LS, 08/19/08, $42,240/year
- Keri Bowman, Instructor-Accounting, BUS/SS, 08/19/08, $40,930/year
- Brian Cremins, Assistant Professor-English, LIB ARTS, 08/19/08, $47,309/year
- Pearl Ratunil, Assistant Professor-English, LIB ARTS, 08/19/08, $45,842/year

**Supervisory/Confidential Appointment**
- Martin Gleeson, Custodial Foreman, PHY PLT, 05/05/08, $47,000/year

**Harper #512 IEA-NEA Appointment**
- Rafael Hernandez, Custodian/Groundskeeper, PHY PLT, 04/14/08, $23,192/year

**Administrator Resignation**
- John Finan, Associate Dean, LIB ARTS, 06/30/08, 8 years 10 months

**Classified Staff Resignations**
- Caroline Grandt, Library Assistant I, LIB SER, 03/17/08, 1 year 9 months
- Susan Laesch, Buyer II-Bookstore, BKST, 04/16/08, 4 years 5 months
- Deborah Sipola, Laboratory Assistant – Diagnostic Medical Imaging, HC, 04/11/08, 5 months

**Harper #512 IEA-NEA Resignations**
- Warren Hampton, Custodian, PHY PLT, 08/08/08, 1 year 1 month
Christopher Kollenberg, Custodian, PHY PLT, 04/23/08, 2 months
Kevin Patel, Custodian, p/t, PHY PLT, 04/21/08, 3 years 5 months

2010-2011 and 2011-2012 Academic Calendars
Adoption of the calendars for the 2010-2011 and 2011-2012 academic years.

Honors Student Merit Awards – Spring 2008
Approval of the Spring 2008 Honors Student Merit Awards in the amount of $1,300 (one thousand three hundred) from Account 0001-2090-911-5902001-00000000000-107, Vice President of Academic Affairs Honors Program budget.

Member Hoffman noted that the Honors Student Merit Awards are fantastic.

Upon roll call of the Consent Agenda, the vote was as follows:

Ayes: Members Borro, Canning, Hoffman, Kelley and Stone
Nays: None

Motion carried. Student Member Garcia voted aye.

Legislative Report
Assistant Vice President Phil Burdick gave a brief update on the baccalaureate initiative. They are heading down to Springfield tomorrow to try to get another committee hearing; hopefully they can move it forward and on to the Senate floor. Currently, the budget is being worked on. Mr. Burdick explained that the House will most likely pass four different budgets: a budget that just keeps the government running, a flat budget, one that has a few budget increases and one that is called “the Christmas Tree Budget” on which every lawmaker is allowed to add their “ornament.” They will send all four of those over to the Senate. He suspects they will then adjourn and let the Senate deal with it.

Assistant Vice President Burdick anticipates that they will get bare bones or a flat budget for FY 09. He does not expect any capital until after the election in November. Chair Stone thanked Mr. Burdick for the work he is doing down in Springfield. The Board knows it has been grueling.

NEW BUSINESS:
Prevailing Wage Act
Member Kelley moved, Student Member Garcia seconded, adoption of the Prevailing Wage Act Resolution and
authorization for the Secretary of the Board to file a certified copy thereof with both the Secretary of State and the Department of Labor of the State of Illinois, as outlined in Exhibit X-A (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

2008-2009 Board Meeting Dates

Member Canning moved, Member Borro seconded, approval of the 2008-2009 Board meeting dates, as outlined in Exhibit X-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Chair Stone thanked the administration for changing the Board meeting dates at the request of the Board.

In a voice vote, the motion carried.

IT Employment Services Contractor List

Student Member Garcia moved, Member Kelley seconded, approval of the list of IT employment services contractors to supplement and/or augment IT workforce as needed. In addition, authorization for the Vice President of Information Technology to sign the contract agreement(s) as required when selected employment services contractor(s) are engaged, as outlined in Exhibit X-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

Authorization for Facility Planning

Member Canning moved, Member Hoffman seconded, authorization to move forward with the build out of space in Avanté to accommodate our current Graphic Arts Program and new Nanotechnology Program, as outlined in Exhibit X-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Hoffman thanked the administration for the clarification.

In a voice vote, the motion carried.

Administrative Employment Contract

Member Kelley moved, Member Canning seconded, approval of the sum of $254,481 for adjustments in salaries and fringe benefits. In addition, authorization for the Board Chair and Secretary to execute the Administrative Employment Contracts on behalf of the Board of Trustees for the 2008/2009 fiscal year, as outlined in Exhibit X-E
Chair Stone explained that this action formalizes the increases that had been granted at the last negotiation.

Upon roll call, the vote was as follows:

Ayes: Members Borro, Canning, Hoffman, Kelley and Stone
Nays: None

Motion carried. Student Member Garcia voted aye.

Classified, Food Service and Supervisory/Confidential Salary and Fringe Benefits

Member Borro moved, Student Member Garcia seconded, approval of the sum of $602,187 to implement the increase in salaries and fringe benefit expenses for the Classified, Food Service and Supervisory/Confidential employees effective July 1, 2008, as outlined in Exhibit X-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Borro, Canning, Hoffman, Kelley and Stone
Nays: None

Motion carried. Student Member Garcia voted aye.

Selection of Presidential Search Firm

Member Hoffman moved, Member Canning seconded, to enter into a contract with Academic Search, Inc. for a fixed cost of $65,000 plus expenses for travel, advertisements, and background checks, as outlined in Exhibit X-G (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Borro, Canning, Hoffman, Kelley and Stone
Nays: None

Motion carried. Student Member Garcia voted aye.

ANNOUNCEMENTS BY CHAIR
Communications There were no communications.
Calendar Dates

Calendar dates are printed on the Agenda for Board information. The next regular Board meeting will be June 19. The College will be closed for Memorial Day on Monday, May 26. Chair Stone wished everyone well who is graduating on Thursday, May 22 at Rosemont Theatre. She thanked the committee who organized the plans for graduation.

OTHER BUSINESS

There was no other business.

EXECUTIVE SESSION

Member Kelley moved, Member Canning seconded, that the meeting adjourn into closed session for the purpose of discussing personnel matters.

In a voice vote, the motion carried at 7:45 p.m.

Following a short break, the closed session began.

Member Canning moved, Member Kelley seconded, to end the closed session. The Regular meeting reconvened at 8:35 p.m.

In a voice vote the motion carried.

ADJOURNMENT

It was moved and seconded to adjourn the meeting.

In a voice vote, the motion carried at 8:36 p.m.

__________________________ ______________________________
Chair  Secretary
BOARD REQUESTS

MAY 20, 2008 REGULAR BOARD MEETING

There were no Board requests.